

**NEVADA DEPARTMENT OF EDUCATION  
TEACHERS AND LEADERS COUNCIL (TLC)  
JANUARY 10, 2018  
9:00 A.M.**

**Meeting Locations:**

All meetings will be video conferenced from all locations.

| Office                  | Address               | City        | Meeting Room                       |
|-------------------------|-----------------------|-------------|------------------------------------|
| Department of Education | 9890 S. Maryland Pkwy | Las Vegas   | Board Room (2 <sup>nd</sup> Floor) |
| Department of Education | 700 E. Fifth St.      | Carson City | Board Room                         |

**PUBLIC NOTICE**

*The public is hereby noticed that the Nevada Department of Education Teachers and Leaders Council (TLC) reserves the right to take agenda items out of posted order (except, public hearings will not begin earlier than posted times). Items may be pulled or removed from the agenda at any time and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Council Chair for public comments, in order to afford all members of the public who wish to comment with an opportunity to do so within the timeframe available to the Council. The Council Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. Individuals providing testimony must fill out a visitor card. Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please call the Council assistant, Raven Cole at (702) 668-4308, at least five business days in advance so that arrangements can be made. This public notice has been posted at the offices of the Nevada Department of Education (NDE) in Carson City and Las Vegas, at the main office of the Carson, Clark, Elko, and Washoe County School District Offices. Notice of this meeting was posted on the Internet through the [Nevada Department of Education](#) website. The support materials to this agenda are available next to the meeting date referenced above, at no charge on the NDE website at: [Teachers and Leaders Council](#). You may also contact the Department of Education Office at 9890 South Maryland Parkway, Las Vegas, NV 89183; Raven Cole, [rccole@doe.nv.gov](mailto:rccole@doe.nv.gov).*

**AGENDA**

- 1. Call to Order; Roll Call: Pledge of Allegiance** Dr. Pamela Salazar, Chair
- 2. Public Comment #1**  
*Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The chair of the council will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teachers and Leaders Councils' jurisdiction, control or advisory power.*
- 3. Flexible Agenda Approval (Discussion/For Possible Action)** Dr. Pamela Salazar, Chair.
- 4. Election of Council Chair and Vice Chair Pursuant to NRS 391.455 (Information/Discussion/Possible Action)**  
Dr. Pamela Salazar, Chair
- 5. Approval of Meeting Minutes for September 27, 2017 (Information/Discussion/Possible Action)** Dr. Pamela Salazar, Chair
- 6. Nevada Department of Education—updates (Information/Discussion)** Kathleen Galland-Collins, NDE Education Programs Supervisor, Office of Educator Development & Support
  - a. Nevada Educator Performance Framework (NEPF) Implementation Updates
    - i. NEPF FAQ Document
  - b. Principal Supervisor Framework Update
  - c. OLEP Pilot Study Update
  - d. TLC Member Update
- 7. NEPF Survey Results (Information/Discussion)** Eboni Caridine, NDE Education Programs Professional, Office of Educator Development & Support. At the request of the TLC membership, members will receive an overview of the most skipped questions from the NEPF Survey administered in June 2017.

- 8. NEPF Summative Evaluation Rating: Recommend Scoring Ranges used to Determine Educator Evaluation Ratings of Highly Effective, Effective, Developing, and Ineffective**  
*(Information/Discussion/Possible Action)* Dr. Pamela Salazar, Chair and Eboni M. Caridine, Educational Programs Professional, Office of Educator Development and Support. Members will review and discuss aggregated educator evaluation data from the 2016- 2017 school year. Council may recommend to the State Board of Education for possible adoption the score ranges for each educator rating.
- 9. NEPF School Site Visits Summary** *(Information/Discussion)*, Eboni M. Caridine, NDE Education Programs Professional, Office of Educator Development & Support. Members will receive an overview of the data collected from recent school site visits, including, but not limited to , feedback from administrators and teachers regarding NEPF implementation and professional development needs.
- 10. NEPF Protocols and “Business Rules” (Criteria and Conditions)**  
*(Information/Discussion/Possible Action)* Dr. Pamela Salazar, Chair. Members will discuss the November 16, 2017 presentation of the Council’s recommendations to the State Board of Education regarding Student Learning Goal “business rules” and will review the Board’s feedback. Members may recommend business rules based on the protocols to the State Board of Education.
- 11. Curriculum and Instruction Recommended by TLC and Statewide Training for Teachers and Administrators Pursuant to NRS 391.544**  
*(Information/Discussion/Possible Action)* Dr. Pamela Salazar, Chair; Dr. Sarah Negrete, Director, Northeastern RPDP; Kirsten Gleissner, Director, Northwestern RPDP; Dr. Chelli Smith, Director, Southern RPDP. Members will receive an overview and updates of regional training activities that occurred since the previous meeting. Possible Actions include approval of regional activities or recommendations for improvements.
- 12. National Issues and Legal Landscape** *(Information/Discussion)* Dr. Pamela Salazar, Chair. Members will review current legislative and legal issues in other states that could be pertinent to the work of the TLC including, but not limited to, possible legislation as a result of the passage of the Every Student Succeeds Act (ESSA).
- 13. Future Agenda Items** *(Information/Discussion)* Dr. Pamela Salazar, Chair
- 14. Public Comment #2**  
*Public comment will be taken during this agenda item on any matter within the Teachers and Leaders Council jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Teachers and Leaders Council Chair will impose a time limit of three minutes*
- 15. Adjournment**